



सत्यमेव जयते



भारत सरकार/Government of India  
श्रम एवं रोजगार मंत्रालय/Ministry of Labour & Employment  
खान सुरक्षा महानिदेशालय/Directorate General of Mines Safety



No. DGMS(Tech.) Instruction No. 01

Dated, Dhanbad, 06/09/2023

To

All Technical Officers of DGMS

Subject: Safety Committees in mines -reg.

### Introduction

With the changed scenario, efforts are being made to transform the DGMS's traditional role of seeking compliance by legal sanctions and work prohibition optimally, with advisory and other safety promotional and facilitative initiatives; thereby creating an environment in which safety is given due priority.

Workers' participation in safety management yields greater results in terms of safety than unilateral management approaches. DGMS is promoting workers' participation in safety management. The Safety Committee at the mine level is an important and effective forum for improving mine safety status.

The first to tenth National Safety Conferences in mines deliberated the implementation of workers' participation in safety management. Since the first National Safety Conferences (held in 1958) and subsequent National Safety Conferences, the importance of Safety Committees has been highlighted regularly. Now, it is part of the Mines Act, 1952 as Section 58(vv) and the Mines Rules, 1955 as 29T, 29U, 29V and 29W.

### Recent observations

In the majority of the mines, the safety committee is functioning in a very good manner and contributing to the improvement of safety in mines. However, in recent times, during the visit of senior officers of this Directorate, it has been observed that the role and functions of the safety committee need to be given more attention. It is also observed that the senior officers of the mine management are not being requested by the safety committee to attend the inspections and meetings as invited members. Despite the existence of adequate statutory backup, the institution of the Safety Committee has not attained its full potential to contribute to safety management and ultimately towards self-regulation.

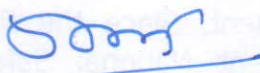
## Directives

In view of the above, all the inspecting officers of this Directorate (mining, electrical, mechanical and OH disciplines) are hereby directed to:

1. Check for:
  - (i) conduct of the regular and periodic safety committee meeting as per schedule,
  - (ii) participation of all constituted members,
  - (iii) observations made by the safety committee and the level of compliance by the management,
  - (iv) Record of minutes of safety committee meetings, and
  - (v) concerned senior officers of the mine to attend the safety committee inspection and meeting as invited members.
  
2. The inspecting officers of this Directorate (mining, electrical, mechanical and OH disciplines) shall actively participate in one such inspection and meeting safety committee of a mine under their jurisdiction every month.

All the inspecting officers shall take all the necessary follow-up measures so that the safety committee functions effectively in all mines in true spirit and contributes to the improvement of occupational safety and health of the persons employed in the mines.

Dy. DGs of the zones are requested to review the compliance.

  
06.09.2023

(Prabhat Kumar)  
Chief Inspector of Mines &  
Director General of Mines Safety